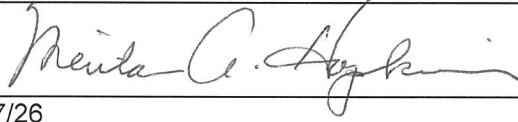


**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 6**

	STATE EMPLOYEE INFORMATION
Name:	David A. Wilson
Title or Position:	Executive Director
State Agency:	State Ethics Commission
Agency Address:	One Ashburton Place, Room 619 Boston, MA 02108
Office Phone:	617-371-9500
Office E-mail:	David.a.wilson@mass.gov
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
	PARTICULAR MATTER
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter. The Commission's determination of whether to approve the application to the salary of the Executive Director of the same 2% cost of living increase (COLI) retroactive to July 1, 2025, and the same second 2% COLI retroactive to January 1, 2026, as were approved to be applied to the salaries of other unclassified Commission employees by vote of the Commission on April 30, 2026.
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter. As Executive Director, I may be required to respond to Commissioners' questions about the COLI salary adjustments or to provide information concerning them. If the Commission approves the COLI adjustments to my salary, as Executive Director, I would be required to take or direct action to implement them, including approving the bi-weekly Commission payroll incorporating them.
	FINANCIAL INTEREST IN THE PARTICULAR MATTER
Write an X by all that apply.	☒ I have a financial interest in the matter. ☐ My immediate family member has a financial interest in the matter. ☐ My business partner has a financial interest in the matter. ☐ I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. ☐ I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.
Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it.

	I am requesting two 2% COLI adjustments to my salary which, if approved, would increase my salary from \$191,616 to \$199,358. The total annualized value of the two requested COLIs is \$7,742.
Employee signature:	
Date:	6/17/26

DETERMINATION BY APPOINTING OFFICIAL

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	Hon. Merita A. Hopkins (ret.)
Title or Position:	Chair
Agency/Department:	State Ethics Commission
Agency Address:	One Ashburton Place, Room 619
Office Phone:	617-371-9500
Office E-mail	
	DETERMINATION
Determination by appointing authority: Write an X by your selection.	As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee. ☐ I am assigning the particular matter to another employee, or ☐ I am assuming responsibility for the particular matter, or ☒ I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.
Appointing Authority signature:	
Date:	6/17/26
Comment:	

Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108